

DINKIE PARMAN

Dinkie Parman began her career in Hartley County in 1993 working in the Extension Office, then was appointed to the position of Hartley County Treasurer in 1996. She completed the TAC County Investment Officers level 1 course (CIO) in 1997. Dinkie has also been the Healthy County Coordinator for 16 years, since the beginning of TAC's Healthy County program. In January at the Healthy County Boot Camp, Hartley County received the "2025 Highest Participation Award" for a small county.



In a county of less than 6000, without an Auditor, Dinkie has kept all the core duties of the County Treasurer in the Treasurers' Office. This includes Human Resources, Payroll, Investments, workers' comp, accounts payable, quarterly reports, grants, jury payments, county web paging, cyber security course administrator, unclaimed funds and budget officer, to name a few. She attends all the Commissioner court meetings and while performing county auditor duties, she works closely with all the other elected officials. After taking office in 1996, she took on the challenge of the conversion of the county's manual ledgers books into its first computerized financial software system. She later introduced direct deposit payroll and fund accounting, to pool the County funds to update the investment portfolio. Starting with less than a \$1,000,000.00 under her watchful eye, the counties' fund balance has grown to around \$6,750,000.00.

In 2003, Dinkie helped design and implement the first computer network system and the first IT department in the Hartley County courthouse. Replacing dialup modems with routers and high-speed internet connections. That same year Hartley County was awarded the "Best Practices Innovation Award", by the TAC Leadership Foundation, for these improvements and efforts. To boost employee morale in the workplace, in 2012 she implemented the Hartley County "Employee of the Month" and "Employee of the Year" programs. For her efforts she was named the first "Hartley County Employee of the Year" by her fellow co-workers and elected officials. This program is still going today with an annual event to recognize employees.

During her tenure in Hartley County, Dinkie served as CTAT Region 1 secretary/treasurer for many years, and as region 1 Director for two different terms. She assisted with the planning and preparation of two CTAT fall conferences in Amarillo 1997 and 2014. Dinkie had the opportunity to be a presenter at the CTAT Annual Conference in 2023. She does regular presentations at region 1 meetings and loves to mentor new Treasurers, especially to those in smaller counties. She has served on the CTAT education committee and for the past 5 years she has served and continues to serve on the nominating committee.

Dinkie is very active in her community currently serving on the Hartley County Historical Commission Board and is the secretary for the Saddle Mountain Cowboy Church. She is married to her high school sweetheart, Walter. They have one daughter, Danae, son-in-law Flint and grandson Chet. As she prepares for retirement at the end of this term, Dinkie is embracing her new role as "Grandma", and is looking forward to spending her days with her family!

I have been blessed beyond words, to have had the opportunity to serve as Hartley County Treasurer and to be a part of CTAT and its amazing membership. I will cherish my many friends and memories I have made over the years. Thank you, Region 1, for giving me this honor to represent you as your nominee. (Dinkie Parman, Hartley County Treasurer)

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10